

Executive Committee

# EXPERT MANAGEMENT



**MAX CHUARD**

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**Chief Executive Officer**  
Swiss, born in 1973

Mr. Max Chuard is Chief Executive Officer of Temenos, the World's #1 Banking Software Company.

Before being named CEO in 2019, Mr. Chuard held various leadership positions at Temenos since joining the Company in 2002. He was Chief Financial Officer of Temenos since 2012, where he had overall responsibility for finance, planning, treasury, information technology, investor relations, compensation and benefits and internal controls.



In 2015, Mr. Chuard was appointed Chief Operating Officer in addition to his Chief Financial Officer role, and was responsible for go-to-market operations including client management, delivery and driving Temenos' expansion in the US. Mr. Chuard also led the Company's mergers and acquisitions strategy, and has conducted more than 10 successful transactions including Akcelerant, Multifonds and Avoka.

Mr. Chuard was also instrumental in revolutionizing Temenos' banking software platform with the launch of two new cloud native, cloud agnostic products – Temenos Infinity and Temenos T24 Transact to accelerate cloud adoption.



Prior to joining Temenos, Mr. Chuard started his career as a business analyst at JP Morgan and subsequently held a senior position at SWICORP, a Swiss merchant bank.

Mr. Chuard holds a Master's of Science in Finance from the University of Lausanne (HEC Lausanne), Switzerland.

## PANAGIOTIS "TAKIS" SPILIOPOULOS

**Chief Financial Officer**  
Greek, born in 1970

Before being appointed CFO in 2019, Mr. Panagiotis "Takis" Spiliopoulos was Head of Research and member of the Investment Banking management team at leading Swiss bank Vontobel, where he successfully built the #1 franchise in Swiss equities over the last ten years, as recognized by Thomson Extel. He has been advising institutional clients as key opinion leader on technology investments. Before that, he led the technology research practice at the same bank and had the lead on numerous capital market transactions. Before joining Vontobel in 2001, Mr. Spiliopoulos was Head of Investments and Member of the Executive Management Board at a venture capital technology where he was responsible for due diligence, company valuation, investment proposal, deal negotiations and setup of deal structure.

Before switching to the investment side in 1999, Mr. Spiliopoulos worked as management and technology consultant for leading international players, among others Accenture (formerly Andersen Consulting, where he started his career in 1995), advising financial institutions on strategy and information technology matters, including the implementation of new processes and applications.

Mr. Spiliopoulos holds a Master's Degree in Computer Science and Business Economics from the Swiss Federal Institute of Technology (ETH Zürich), Switzerland. He also holds an Executive MBA and a degree in financial analysis (CEFA/EFFAS).

## 2 ANDRÉ LOUSTAU

**Chief Technology Officer**  
British, born in 1958

Mr. André Loustau has been Chief Technology Officer of Temenos since 2001 and has worked with Temenos and its predecessor companies since 1984.

Before that, Mr. Loustau was an application developer at Grindlays Bank. Mr. Loustau has held various roles in development, implementation and sales within Temenos, prior to assuming the responsibilities of the Chief Technology Officer. During his tenure, Temenos' product set has undergone constant and significant progress, leading to a series of pioneering innovations in the industry including – the first banking systems to use a Windows GUI, first real-time, 24x7 banking system, and the first banking system to be running in the cloud.

## MARK WINTERBURN

**Chief Product Officer**  
British, born in 1960

Mr. Mark Winterburn has been responsible for the product organization since joining in 2011.

Mr. Winterburn has over 40 years' experience in IT, over 30 of them in financial services. Prior to joining Temenos, Mr. Winterburn held the position of VP Solutions Management & Product Development at Misys, and held a number of senior positions at Lloyds TSB, with a proven track record of driving large and complex IT change programmes.

He has studied Leadership, Product, Cultural and Change Management at Harvard Business School, Cranfield University and Henley Management School. Mr. Winterburn studied a Software Engineering diploma at Coventry University, England.

## 3 JEAN-MICHEL HILSENKOPF 5

**Chief Operating Officer**  
French, born in 1963

Mr. Jean-Michel Hilsenkopf was appointed Chief Operating Officer of Temenos in February 2019. Mr. Hilsenkopf is one of the original members of the Company, having joined in 1993. His deep understanding of the Company, its culture, and passion for delivery gives him the vision to drive the regional strategy forward.

Prior to taking up his current role, Mr. Hilsenkopf was the Chief Revenue Officer. He previously held the position of managing director for Temenos in Europe, Middle East, Africa and Latin American regions, as well as Temenos Cloud, regional general manager for Europe. Mr. Hilsenkopf has also successfully integrated several acquired companies, such as Odyssey and Viveo. Before joining Temenos, Mr. Hilsenkopf worked as a consultant in the banking sector.

Mr. Hilsenkopf holds an MBA in International Marketing from the University of Geneva, Switzerland as well as a Masters' degree in Computer Engineering from the Polytech of Clermont-Ferrand, France.

## ALEXA GUENOUN 6

**Chief Client Officer**  
French, born in 1972

Ms. Alexa Guenoun has been the Chief Client Officer at Temenos since 2017 and has responsibility for Services, Partners and Support globally. Ms. Guenoun was appointed as a member of the Executive Committee in February 2019. Ms. Guenoun joined Temenos in 2006 and has held a number of key roles within sales and business development including most recently her role as Regional Director for French speaking territories.

Ms. Guenoun has over 20 years of experience in global banking technology having worked in Luxembourg, Hong Kong, Singapore and New York. Prior to joining Temenos, she held a number of positions at Misys including Head of Regional Business Development for APAC.

Ms. Guenoun holds a Bachelor's Degree in Marketing and Finance from the American BBA INSEEC in Paris.